

The LNM Institute of Information Technology, Jaipur

1. Eligibility for Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or an exposure to industry / fieldwork in relevant disciplines is desirable but not mandatory.

B. Experience

- Post-PhD 10 years of relevant teaching and research experience in an Institution of higher learning out of which minimum five years has to be as an Associate Professor or equivalent / comparable level in Industry / Research Laboratory. (This criterion may be relaxed up to three years in case there is credible evidence of exceptional research, excellent teaching or outstanding institutional / educational / entrepreneurial / industrial design or thought leadership.)

C. Doctoral Supervision :

- 04 completed PhD Theses as independent or primary Advisor / Guide / Supervisor. (In case of people coming from Scientific / Industrial Research Laboratory, Faculty Search Committee (FSC) or Recruitment Panel may relax this parameter subject to evidence of comparable research-based project / technology / entrepreneurial / societal outreach leadership or transfer of technology for industrial / field use.)

D. Publications

- 20 Tier-1 refereed SCI/SCI-e or equivalent international journal papers depending upon discipline in question (or 20 (10 J +10 C) equivalent high value research publications (Example: 10 top refereed international journal / equivalent + 10 top refereed international conferences or equivalent depending upon the discipline in question. (Number of research publications may be relaxed in case of candidates holding five or more granted patents of high value evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

E. Sponsored/ Externally Funded Research Projects

- At least TWO externally funded / sponsored research projects (each of Min. 5L INR in value for HSS and Min. 15L INR or more in value for the Science and Engineering). (This requirement may be relaxed if there is credible evidence of significant impact making societal contributions recognized nationally or internationally.)

2. Eligibility for Associate Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or an exposure to industry / fieldwork in relevant disciplines is desirable but not mandatory.

B. Experience

- Post-PhD 6 years of relevant teaching and research experience in an Institution of higher learning out of which minimum 4 years has to be as an Assistant Professor or equivalent / comparable level in industry / research Laboratory. (This criterion may be relaxed by up to three years in case there is credible evidence of exceptional research, excellent teaching or outstanding institutional / educational / entrepreneurial / industrial design or thought leadership.)

C. Doctoral Supervision :

- 02 completed PhD Theses. (In case of people coming from Scientific / Industrial Research Laboratory, Faculty Search Committee (FSC) or Recruitment Panel may relax this parameter subject to evidence of comparable research-based project / technology / entrepreneurial / societal outreach leadership or transfer of technology for industrial / field use.

D. Publications

- 10 Tier-1 refereed SCI/SCI-e or equivalent international journal papers depending upon discipline in question (or 10 (5 J +5 C) equivalent high value research publications (Example: 5 top refereed international journal / equivalent + 5 top refereed international conferences or equivalent depending upon the discipline in question. (Number of research publications may be relaxed in case of candidates holding three or more granted patents of high value evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

E. Sponsored/ Externally Funded Research Projects

- At least ONE externally funded / sponsored research projects (of Min. 5L INR in value for HSS and Min. 10L INR or more in value for the Science and Engineering). (This requirement may be relaxed if there is credible evidence of significant impact making societal contributions recognised nationally or internationally.)

3. Eligibility for Assistant Professor's Position

A. Educational Qualification

- Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.
- Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or an exposure to industry / fieldwork in relevant disciplines is desirable but not mandatory.

B. Publications

- At least 3 Tier-1 refereed SCI/SCI-e or equivalent international journal papers depending upon discipline (e.g. in science / engineering, SCI and e-SCI journals and Scopus indexed conference papers are expected to be published in) in question (or 3 (1 J + 2 C) equivalent high value research publications (Example: 1 top refereed international journal / equivalent + 2 top refereed international conferences or equivalent depending upon the discipline in question. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area, as per University Grants Commission (UGC) guidelines)

Emoluments as per 7th CPC

Designation	Assistant Professor			Associate Professor	Professor
	10 Grade –I (less than one year of experience post Ph.D.)	11 Grade –II (more than one year of experience post Ph.D. but less than 3 years of experience Post Ph.D.)	12 Grade –III (more than three year of experience post Ph.D.)		
Academic Level				13 A	14
Basic *	68800	68900	79800	131400	144200
DA(17%) as on date	11696	11713	13566	22338	24514
CTI per year (INR) *	1213872	1215444	1386840	2222244	2423520

Note :

1.*At the minimum of scale

2. In case of exceptional candidates the Faculty Recruitment/ interview panel may recommend a higher CTI within a given academic level.

4. Related links:

1. [Minimum Eligibility for level change within Assistant Professor Grade](#)
2. [Additional incentive scheme for faculty](#)