

# The LNM Institute of Information Technology, Jaipur

## Qualifications for Level Change of Regular Fulltime Assistant Professor within Same Designation

*Minimum and desirable qualifications for career advancement at various levels of Assistant Professor at regular positions have been revised as follows with immediate effect.*

### **Part-1: Eligibility for Advancement of Assistant Professor from level 10 to 11 of 7<sup>th</sup> CPC:**

(Note: For exceptionally talented or unusually accomplished candidates in terms of research, teaching, industrial practice or education / thought leadership or recipients of major established internal awards / fellowships of major learned / professional bodies (like INSA, IEEE, ACM, ASME, SAE, NAE, IAS, and equivalent or higher ones), the Screening Committee may relax one or more parameters, provided that reasons for any such relaxation is duly documented and noted in the shortlisting and recommendations.)

#### **A- Educational Qualifications:**

Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels.

Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or an exposure to industry / field work in relevant disciplines is desirable but not mandatory . .

#### **B- Experience:**

Post-Ph.D. 3 years of relevant regular service at level 10 of 7<sup>th</sup> CPC in teaching and/ or research experience in an Institution of higher learning.

**C- Publications:** (Could vary in type and weight based on discipline / area, based on standard best practices in the country, as recommended by Academic Sub-Committee of the GC)

At least, two (2) Tier-1 refereed SCI/SCI-e or equivalent international journal papers depending upon discipline in question (1 Tier- 1 J + 2 paper presentation in Tier- 1 Conference or 3 Tier Conference papers) equivalent high value research publications (Example: 1 top refereed international journal / equivalent + 2 top refereed international conferences or equivalent depending upon the discipline in question. (Number of research publications may be relaxed in case of candidates holding granted patents of high value evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

#### **D- Training: completion of following training requirements:**

- Two weeks of Faculty Development Program FDP in the relevant area  
or
- Resource person in FDP  
or
- One week Faculty development program (FDP) in the relevant area and one eight week duration MOOCS course  
or
- Two eight week duration MOOCS course with verified certificate or equivalent.

#### **E- Sponsored/ Externally Funded Research Projects:**

At least ONE externally funded / sponsored research projects (of Min. 2L INR in value for HSS and Min. 10L INR or more in value for the Science and Engineering). (This requirement may be relaxed if there is credible evidence of significant impact making societal contributions recognized locally, nationally or

internationally.)

#### **F- Teaching Feedback :**

Any regular in-service faculty member can only be considered for this route if teaching feedback of preceding three years is consistently good or higher based on available data and positive observations by the Chairman, QATC and DoAA such that overall performance is very good / excellent / outstanding during the last 3 year review.

#### **Part-2: Eligibility for advancement of Assistant Professor from level 11 to 12 of 7<sup>th</sup> CPC:**

(Note: For exceptionally talented or unusually accomplished candidates in terms of research, teaching, industrial practice or education / thought leadership or recipients of major established internal awards

/fellowships of major learned / professional bodies (like INSA, IEEE, ACM, ASME, SAE, NAE, IAS, and equivalent or higher ones), the Screening Committee may relax one or more parameters, provided that reasons for any such relaxation is duly documented and noted in the shortlisting and recommendations.)

#### **A- Educational Qualifications:**

Essential: PhD / DPhil or equivalent in relevant area from an accredited institution of good standing with consistently good academic record at all levels. (Screening Committee might relax one or more level of academic performance based on the established practice in the best-in-class institutions and the discipline or area in question but only in cases where there is credible evidence of a candidate's being an exceptional achiever in at least one other parameter of relevance.

Desirable: Post-Doctoral Fellowship in an established research institution / Laboratory or an exposure to industry / fieldwork in relevant disciplines is desirable but not mandatory.

#### **B- Experience:**

Post-Ph. D. 3 years of relevant regular service at level 11 of 7<sup>th</sup> CPC in teaching and/ or research experience in an institution of higher learning. (This criterion may be relaxed by up to one year in case there is credible evidence of exceptional research, excellent teaching or outstanding institutional / educational / entrepreneurial / industrial design or thought leadership.)

**C- Publications:** (Could vary in type and weight based on discipline / area, based on standard best practices in the country, as recommended by Academic Sub-Committee of the GC)

3 Tier-1 refereed SCI/SCI-e or equivalent international journal paper or one Tier-1 refereed SCI/SCI-e or equivalent international journal paper plus 2 Tier- 1 refereed international conference papers depending upon discipline in question. (Number of research publications may be relaxed in case of candidates holding granted patents of high value as evaluated by subject matter experts. In case of certain disciplines like English, publications could be of other credible kinds like anthologies, critical reviews, etc. as already established in best-in-class institutions in the area.)

#### **D- Training: completion of following training requirements:**

- Two weeks of Faculty Development Program FDP in the relevant area  
or
- Resource person in FDP  
or
- One week Faculty development program (FDP) in the relevant area and one eight week duration MOOCS course  
or
- Two eight week duration MOOCS course with verified certificate or equivalent.

#### **E- Sponsored/ Externally Funded Research Projects:**

At least ONE externally funded / sponsored research projects (of Min. 2L INR in value for HSS and

Min. 10L INR or more in value for the Science and Engineering). (This requirement may be relaxed if there is credible evidence of significant impact making societal contributions recognized locally, nationally or internationally.)

**F- Teaching Feedback:**

Any regular in-service faculty member can only be considered for this route if teaching feedback of preceding three years is consistently good or higher, based on available data and positive observations by the Chairman, QATC and DoAA such that overall performance is very good / excellent / outstanding during the last 3 year review.